# Beyond Academia How to Make Yourself Really Easy to Find

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## Our Agenda

- What is used in academia
- What is an information environment, and how do they differ?
- How do you build an effective profile?
  - Author agreement pitfalls
- Library business and industry databases
  - Where to go to research companies
  - How to find industry codes
  - Yes, we have databases with industry reports

## Within Academia

- *Science* and/or *Nature* paper
  - (journals with high impact factors)
- Significant contributions within research groups
- How many times people have cited you
- How much grant money you bring in
- What your *h*-index is
- "Broader impacts"



Image credit: Baer, Rhoda, for the National Cancer Institute (National Institutes of Health). Image ID#7985: "Researchers in Laboratory." Retrieved at https://visualsonline.cancer.gov/details.cfm?imageid=7985

## *h*-Index vs. Impact Factor



The JCR provides quantitative tools for ranking, evaluating, categorizing, and comparing journal. The inpact factor is one of these; it is a measure of the frequency with which the average article in (journal has been sited in a particular year or period. The annual ICK impart factor is a ratio between citations and recent citable items published. Thus, the impact factor of a journal is calculated by dividing the number of current year citations to the source items published in that journal during the previous two years.

Image source: Vulpecula and Ael 2 (2008). "H-index-en." Wikipedia Commons. Retrieved from https://commons.wikimedia.org/wiki/ File:H-index-en.svg Thomson Reuters, "The Thomson Reuters Impact Factor," 1994

## It looks like this ...



### And now we leave the road well-traveled ...



Mcsporran, John. (2015). Loch Ard and the Forests of the Trossachs, Stirlingshire, Scotland. Flickr, CC Attribution 2.0 Generic License. Retrieved from https://www.flickr.com/photos/127130111@N06/18247909200

# **INFORMATION IS A COMMODITY.**

#### Academic Researcher

- Curated, purchased or licensed academic journals and scholarly works.
- Access to the open web (e.g., Google).
- Access to professional society literature.
- Access to free interlibrary loan and other services.
- Access to everything the public can access.

#### **Public Citizen (USA)**

- Access to professional society literature.
- Access to some government info.
- Access to whatever you subscribe to (e.g., NY Times) or you can find on the open web (e.g., Google).
- Access to <u>usually not free</u> interlibrary loan through public and state libraries.
- Access to <u>extremely limited</u> licensed electronic content and print collections through public and state libraries, depending on their funding.

#### **Corporate Professional**

- Access to professional society literature.
- Access to everything the public can access (many companies use their local/state public libraries!).
- Access to proprietary databases related to the company's industry, often with extremely restricted terms of use.
- (Some) access to industry reports, standard documentation, and other work-related information resources.

## What does this mean *practically*?

- Many prospective employers have almost no access to scientific literature.
- Value judgments.
  - Knowledge/expertise vs. tangible skills
  - Soft vs. hard skills
  - &c.
- Try to be familiar with what people see in Google.
  - What does Wikipedia say about your subfield? Is it comprehensible to a non-specialist?
  - How many conspiracy theories about your work show up in the first page of Google results?

## Solution: Preprints/Postprints & OA

- Preprint: Version of the article you post to the arXiv before it sees a journal's reviewers.
- Postprint: Final version of the article *without the journal formatting*.
- OA: Open access publications.
  - Fees paid by authors or collaboration
  - CERN has an OA program, so it's likely your CERN papers are OA

... but how do you know if you have author rights to do any of this?

### Keep copies of your author agreements.

- Clearly states if there is a transfer of copyright ownership of your article.
- Defines your rights to the work if you have transferred copyright, such as if/where you can post pre- and postprints.
  - See example at <u>https://www.elsevier.com/about/our-business/policies/copyright</u>
- Please don't break copyright law on SciHub.
- I am not a lawyer! 😂

(If you can deal with really gross humor, the *South Park* episode "Terms and Conditions" was recommended viewing by the Coalition for Networked Information to learn why Terms of Service and other types of agreements are important reads.)

## Solution: Use Profiles

- Google Scholar
- ResearchGate
- Mendeley
- Academia.edu
- LinkedIn

All of these are indexed in Google, which is what you want — that is where prospective employers will search for you.

LinkedIn is used the most by professionals.

## How do you make your profile stand out?

Let's do some market research!

- PrivCo (private companies)
- ABI/Inform (contains press releases about companies)
- D&B Hoovers (AKA "Avention"; company searches)
- IBISworld (industry market and risk reports)
- Frost & Sullivan (industry reports)

You can find all of these in the library: <a href="http://guides.library.yale.edu/az.php">http://guides.library.yale.edu/az.php</a>

## Some Final Tips

- Use a consistent version of your name.
- Create an ORCID identifier as you continue to produce research.
  - Some of you will change names.
  - There aren't good mechanisms for updating names on an article's version of record.
  - ORCID.org
- Think about your personal brand.
  - Google "minimalist social media worksheet." It's actually helpful.
  - Use a profile system that Google indexes easily.
  - Follow copyright restrictions.

### Further Resources

- Entrepreneurship Support at the Yale University Library
  - <u>http://guides.library.yale.edu/entrepreneurship</u>
- Yale Library Databases
  - <u>http://guides.library.yale.edu/az.php</u>
- Upskilling with Yale's Lynda.com subscription
  - <u>https://www.lynda.com/portal/yale</u>
- Statistical Consultant Workshops @ CSSSI
  - Visible with all of the other CSSSI workshops (offered by librarians) here: <u>http://csssi.yale.edu/instruction/workshop-and-instruction-calendar</u>

• **Interested in scholarly communication in academia?** May 18, 4-5 PM, in the 17 Hillhouse Room 07 library classroom: http://schedule.yale.edu/event/3029267